FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20540	
wasiiiiiqtoii,	D.C.	20549	

STATEMENT	OF CHANGE	S IN BENEFICIAL	OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*				r Name an <u>s Inc</u> [\			g Sy	mbol			5. Rela (Chec	ationship of all applical	Reporting I ble)	Perso	n(s) to Issue	r
<u>van der</u>	Meer M	on Paume						-					X	Director			10% Ow	ner
(Last)	(F	irst)	(Middle)		. Date	of Earliest 2021	Transa	ction (Mon	th/Da	ay/Year)				Officer (g below)	give title		Other (sp below)	ecify
1000 MY	LAN BOU	LEVARD																
				4	. If Am	endment, D	ate of	Original Fi	led (Month/Da	y/Year)		6. Indi Line)	vidual or Joi	nt/Group F	iling (Check Appli	cable
(Street)													X	Form file	d by One F	Repor	ting Person	
CANON	SBURG PA	A	15317										-	Form file	d by More	than	One Reporti	ng
(City)	(6	state)	(Zip)											Person				
(City)	(5	mate)	(Zip)															
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Trans Date (Month/			te	action 2A. Deemed Execution Date, if any (Month/Day/Yea		Date,	Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		or 5. Amount Securities Beneficiall Owned Fo Reported		Form (D) or		Direct Indirect Etr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	Amount (A) or (D)		rice	Transaction(s) (Instr. 3 and 4)				Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Conversion Date Execution Date, Tr Security or Exercise (Month/Day/Year) if any			saction Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(A)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		rlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	v	(A)		Date Exercisable		xpiration ate	Title		unt or ber of es		(Instr. 4)	,ii(3)			
Dividend Equivalent Units	(1)	12/21/2021		A		120.0574		(1)		(1)	Common Stock	120.	.0574	\$0.00	334.482	26	D	

Explanation of Responses:

1. Represents dividend equivalent units ("DEUs") that accrued with respect to restricted stock units ("RSUs") previously granted on March 2, 2021 and vest on the same schedule as the underlying RSUs.

Remarks:

/s/ Kevin Macikowski, by power 12/23/2021 of attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.