FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C. 20549	

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Taddese Menassie</u>						r Name and S Inc [\		ker or Tradinç S]	g Symbo	ol		neck all applica Director • Officer	Reporting Perso ble) give title		n(s) to Issuer 10% Owner Other (specify			
(Last) 1000 MY	`	(First) (Middle) N BOULEVARD 3. Date of Earliest Transaction (Month/Day/Year) 12/21/2021											See Remarks					
(Street) CANONSBURG PA 15317					1. If Am	endment, C	oate c	of Original Fil	ed (Mon	ith/Day		Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(5	State)	(Zip)										Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date				2A. Deemed Execution Date if any (Month/Day/Yea		Code (In	ion Dis			ed (A) or tr. 3, 4 and	5) Securities Beneficia	Beneficially Owned Following		Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	/ Am	nount	(A) o (D)	Price	Transacti	Transaction(s) (Instr. 3 and 4)			inisti. 4)		
			Table II - De					uired, Dis					Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer Expiration D (Month/Day)	cisable a	sable and 7. Title e Securi		7. Title and Amount of Securities Underlying Derivative Security Instr. 3 and 4)		9. Number derivative Securities Beneficially Owned Following Reported	e s dly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	Amount or (Instr. 4		Transacti (Instr. 4)										
Dividend Equivalent Units	(1)	12/21/2021		A		57.9185		(1)	(1)	.)	Common Stock	57.918	5 \$0.00	161.36	22	D		
Dividend Equivalent Units	(2)	12/21/2021		A		128.6439		(2)	(2))	Common Stock	128.643	\$0.00	358.40	49	D		
Dividend Equivalent Units	(3)	12/21/2021		A		255.7609		(3)	(3)		Common Stock	255.760	\$0.00	712.55	59	D		
Dividend Equivalent Units	(4)	12/21/2021		A		183.6888		(4)	(4)	4)	Common Stock	183.688	\$0.00	511.76	13	D		

Explanation of Responses:

- 1. Represents dividend equivalent units ("DEUs") that accrued with respect to the 6,752 restricted stock units ("RSUs") previously granted on November 16, 2020 and vest on the same schedule as the underlying RSUs.
- 2. Represents DEUs that accrued with respect to the 14,997 RSUs previously granted on November 16, 2020 and vest on the same schedule as the underlying RSUs.
- 3. Represents DEUs that accrued with respect to RSUs previously granted on November 23, 2020 and vest on the same schedule as the underlying RSUs.
- 4. Represents DEUs that accrued with respect to RSUs previously granted on March 2, 2021 and vest on the same schedule as the underlying RSUs.

Remarks:

President, Emerging Markets

/s/ Kevin Macikowski, by power 12/23/2021 of attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.